



Isolation Allowance (IA)

This allowance is set out in:

- [3.23 of the Area Teachers' Collective Agreement.](#)
- [Schedule A: Allowances of the Area Principals' Collective Agreement.](#)

About:

You'll be paid an *Isolation Allowance* if you're an area teacher or principal employed in a school/kura whose work required that they reside at an isolated location as outlined below.

The rates and conditions may differ depending on the collective agreement you are employed under. Please check your employment agreement for full details, conditions, and requirements.

Teacher / Principal	Condition:	Rate (pro-rata for part-timers)
<ul style="list-style-type: none"> • Area Teachers • Area Principals 	<ul style="list-style-type: none"> • locality with a population of less than 300 and 60-150kms (inclusive) from a population centre of 1,500 or more 	<ul style="list-style-type: none"> • \$1,200 p/a
	<ul style="list-style-type: none"> • locality with a population of less than 300 and 150kms or more from a population centre of 1,500 or more 	<ul style="list-style-type: none"> • \$2,200 p/a
	<ul style="list-style-type: none"> • Specific Locations (see full list on following pages) 	<ul style="list-style-type: none"> • \$1,200 p/a

These lists have been updated for 2026 and will not change until 2027.

For more information, please contact: teacher.supply@education.govt.nz

Eligibility:

- **ATCA Clause 3.23.5 (a):** For an employee whose full-time residence is in a locality with a population of less than 300 that is also between **60km and 150kms** (inclusive) from a population centre of more than 1,500 people, the rate of the allowance shall be **\$1,200 p/a**.

SCHOOL NUMBER	SCHOOL NAME
10	Te Kura Taumata o Panguru
11	Opononi Area School
206	Ngata Memorial College
290	Collingwood Area School
299	Murchison Area School
300	Karamea Area School
308	Amuri Area School
309	Cheviot Area School
311	Hurunui College
350	Akaroa Area School
370	Maniototo Area School
496	Reefton Area School
742	Te Kura o Te Whānau-a-Apanui
1673	TKKM o Te Waiu o Ngati Porou
1748	TKKM o Huiarau
2084	Te Kura Mana Maori o Whangaparaoa
3119	TKKM o Kawakawa mai Tawhiti

- **ATCA Clause 3.23.6:** For an employee whose full-time residence is in a locality with a population of less than 300 that is also **more than 150kms** from a population centre of more than 1,500 people, the rate of the allowance shall be **\$2,200 p/a**.

SCHOOL NUMBER	SCHOOL NAME
550	Te Waha O Rerekohu Area School

- **ATCA Clause 3.23.5 (b):** For an employee whose full-time residence is in Hari Hari or Twizel, the rate shall be \$1,200 p/a.

SCHOOL NUMBER	SCHOOL NAME
306	South Westland Area School
527	Twizel Area School
3332	Duvauchelle School