

This table contains an overview of the Police vetting and safety checking requirements of the Education and Training Act 2020 and the Children's Act 2014 in relation to the adults coming into your school.

The person is...	Education and Training Act 2020	Children's Act 2014
employed or engaged by the board as a member of staff.	<p>The Education and Training Act specifies that the Teaching Council requires a satisfactory Police vet to issue a practising certificate for a registered Teacher.</p> <p>A Police vet is required for all non-teaching and unregistered employees who work at the school during normal school hours.</p> <p>A Police vet needs to be obtained every 3 years.</p>	<p>For a children's worker, a safety check is required before they start and then at least every 3 years.</p> <p>To find out how to do a safety check, see our <a href="#">Safety check – New and existing employees factsheet for schools</a>.</p> <p><a href="#">Safety check – New and existing staff factsheet</a></p>
a student on practicum.	No requirement	<p>A safety check is required before they start their placement. To find out how to do a safety check see our <a href="#">Safety check – Students on practicum factsheet for schools</a>.</p> <p><a href="#">Safety check – Students on practicum factsheet</a></p>
a contractor working in your school, but they do not work with children.	<p>A Police vet is required if the person is likely to have unsupervised time (even briefly) with children during normal school hours.</p> <p>A Police vet needs to be obtained every 3 years.</p>	No requirement
working in your school with children, but you don't employ them. For example: dental therapist, speech language therapist..	No requirement	<p>They should be safety checked by their employing organisation. Confirm with the person's employer that a safety check has been done to the standard set out in the Children's Act 2014.</p>
a volunteer.	<p>A Police vet or safety check are not required, but consider doing a Police vet and some form of safety check as best practice, especially if the person is a regular volunteer and will be alone with or have overnight contact with children.</p>	
	<a href="#">Schedule 4 Police vetting – New Zealand Legislation</a>	<a href="#">Part 3 Children's worker safety checking – New Zealand Legislation</a>