

Isolation Allowance (IA)

This allowance is set out in Appendix 1 of the Primary Principals' Collective Agreement ([NZEI](#)) ([PPCBU](#))

About:

You'll be paid an *Isolation Allowance* if you're a primary principal employed in a school/kura whose work required that they reside at an isolated location as outlined below.

The rates and conditions may differ depending on the collective agreement you are employed under. Please check your employment agreement for full details, conditions, and requirements.

Teacher / Principal	Condition:	Rate (pro-rata for part-timers)
	<ul style="list-style-type: none"> Locality with a population of less than 300 and 60-100km from a population centre of 1,500 or more 	<ul style="list-style-type: none"> \$616 p/a
	<ul style="list-style-type: none"> Locality with a population of less than 300 and 101-150km from a population centre of 1,500 or more 	<ul style="list-style-type: none"> \$1,034 p/a
	<ul style="list-style-type: none"> Locality with a population of less than 300 and 151-200km from a population centre of 1,500 or more 	<ul style="list-style-type: none"> \$1,547 p/a
	<ul style="list-style-type: none"> Locality with a population of less than 300 and 200km or more from a population centre of 1,500 or more 	<ul style="list-style-type: none"> \$3,032 p/a \$2,173 p/a
	<ul style="list-style-type: none"> Locality on an offshore island: <ul style="list-style-type: none"> Great Barrier Island Halfmoon Bay, Stewart Island 	<ul style="list-style-type: none"> \$2,058 p/a \$1,547 p/a
	<ul style="list-style-type: none"> Matakana Island, Waiheke Islands 	<ul style="list-style-type: none"> \$1,034 p/a
	<ul style="list-style-type: none"> Specific Locations 	<ul style="list-style-type: none"> Varies

These lists have been updated for 2025 and will not change until Term 1 2026.

For more information, please contact: teacher.supply@education.govt.nz

Eligibility:

Primary Principals – Eligible Schools

- **PPCA Appendix 1:** For an employee whose full-time residence is in a locality with a population of less than 300 that is also **between 60-100kms** (inclusive) from a population centre of 1,500 or more, the rate shall be \$616 p/a.

SCHOOL NUMBER	SCHOOL NAME
1	Te Kura o Te Kao
363	Waitaki Valley School
559	Whanganui Awa School
1035	Kohukohu School
1046	Matihetihe School
1066	Oruaiti School
1085	Pouto School
1114	Tinopai School
1706	Colville School
1707	Coroglen School
1778	Kinohaku School
1922	Raukokore School
1971	Te Kura o Tahaaroa
2191	Marco School
2200	Mokau School
2267	Whareorino School
2375	Kakatahi School
2407	Ngamatapouri School
2413	Orautaha School
2429	Raetihi Primary School
2585	Kereru School
2587	Kotemaori School
2600	TKKM o Mangatuna
2611	Matawai School
2616	Motu School
2657	Putere School
2658	Putorino School
2706	Hatea-A-Rangi
2722	Waipaoa Station School
2962	Pongaroa School
3064	Waitaria Bay School
3199	Lake Rotoiti School
3219	Sacred Heart School (Reefton)
3359	Greta Valley School
3406	Lake Tekapo School
3452	Okains Bay School

3490	Rotherham School
3566	Waiau School
3764	Macraes Moonlight School
3767	Makarora Primary School
3802	Poolburn School
3824	St John's School (Ranfurly)
3837	Strath Taieri School
3838	Tahakopa School
3933	Blackmount School
3938	Hauroko Valley Primary School
3953	Garston School
3984	Mararoa School
4030	Tokanui School
4218	TKKMo Tokomaru

- **PPCA Appendix 1:** For an employee whose full-time residence is in a locality with a population of less than 300 that is also **between 101-150kms** (inclusive) from a population centre of 1,500 or more, the rate shall be \$1,034 p/a.

SCHOOL NUMBER	SCHOOL NAME
206	Memorial College
527	Twizel Area School
1109	Te Hapua School
1673	TKKM o Te Wai o Ngati Porou
2084	Te Kura Mana Maori o Whangaparaoa
2578	Hiruharama School
2594	Makarika School
2609	Mata School
2649	Potaka School
2659	TKKM o Tapere-Nui-A-Whatonga
2699	Te Puia Springs School
2703	Tikitiki School
2724	TKKM o Waipiro
3119	TKKM o Kawakawa mai Tawhiti
3204	Maruia School
3343	Franz Josef Glacier School
3368	Hanmer Springs School
3592	Whataroa School
3789	Omarama School

- **PPCA Appendix 1:** For an employee whose full-time residence is in a locality with a population of less than 300 that is also **between 151-200kms** (inclusive) from a population centre of 1,500 or more, the rate shall be \$1,547 p/a.

SCHOOL NUMBER	SCHOOL NAME
3342	Fox Glacier School
3363	Haast School
3442	Aoraki Mount Cook School

- **PPCA Appendix 1:** For an employee whose full-time residence is in a locality with a population of less than 300 that is also **more than 200kms** from a population centre of 1,500 or more, the rate shall be \$3,032 or \$2,173 p/a dependent.

- No Eligible Schools -

- **PPCA Appendix 1:** For an employee whose full-time residence located on an offshore island:

(A) Great Barrier Island – the rate shall be \$2,058 p/a

SCHOOL NUMBER	SCHOOL NAME
1385	Mulberry Grove School
1398	Okiwi School
1593	Kaitoke School (Claris)

(B) Half Moon Bay , Stewart Island – the rate shall be \$1,547 p/a

SCHOOL NUMBER	SCHOOL NAME
3961	Halfmoon Bay School

(C) Matakana Island, Waiheke Island – the rate shall be \$1,034 p/a

SCHOOL NUMBER	SCHOOL NAME
1811	Te Kura o Te Moutere O Matakana
6922	Waiheke Primary School

- **PPCA Appendix 1:** An employee whose full-time residence is in a locality on the category 6 list held by the Ministry and NZEI Te Riu Roa shall receive the appropriate allowance:

LOCALITY	BASIC RATE PER ANNUM (\$)
Aranga	\$378
Arohena	\$471
Glenorchy	\$513
Hauturu	\$481

Hawea Flat	\$616
Horeke	\$376
Kawhia	\$616
Makahu	\$452
Ohuka	\$461
Omarama	\$616
Ongarue	\$358
Papanui Junction	\$378
Peria	\$503
Piri Piri	\$441
Puketitiri	\$533
Rere	\$481
Ruakituri	\$543
Taharoa	\$616
Te Akau	\$441
Waikaretu	\$573