

High Priority Teacher Supply Allowance (HPTSA)

This allowance is set out in [4.13 of the Secondary Teachers' Collective Agreement](#).

About:

You'll be paid a *High Priority Teacher Supply Allowance* if you're a teacher employed in a secondary school/kura that the Secretary for Education has identified as needing additional support for recruitment or retention.

The rates and conditions differ depending on the collective agreement you are employed under:

Teacher:	Condition:	Rate:
<ul style="list-style-type: none"> Full or Provisional Certification 	<ul style="list-style-type: none"> Employed at eligible school Permanent or Long Term Relief (2 consecutive terms or more) Full-time or part-time (0.5 FTE). 	<ul style="list-style-type: none"> \$2,500 p/a Pro-rata for part-time.

Teachers are not eligible to receive both the High Priority Teacher Supply Allowance *and* the Staffing Incentive Allowance.

Eligibility:

The HPTSA provision shall apply to secondary teachers employed in those schools identified by the Secretary for Education as requiring additional support for recruitment and retention. This includes:

- secondary schools in the following Territorial Local Authorities: Buller, Grey, Kaikoura, South Taranaki, South Waikato, Southland, Tararua, Waikato, Westland.

Check the list below to see if your school is eligible.

Eligible schools may be changed as needs change. This won't happen more than once a year, and only after consultation with employee representatives. **These lists have been updated for 2025 and will not change until Term 1 2026.**

For more information, please contact: teacher.supply@education.govt.nz

SCHOOL NUMBER	SCHOOL NAME
106	Tuakau College
115	Te Kauwhata College
119	Huntly College
127	Ngaruawahia High School
158	Tokoroa High School
159	Forest View High School
181	Opunake High School
234	Dannevirke High School
235	Tararua College
301	Buller High School
303	Greymouth High School
304	John Paul II High School
305	Westland High School
307	Kaikoura High School
395	Northern Southland College
399	Central Southland College
400	Fiordland College
401	Menzies College
409	Aparima College
494	Putaruru College
961	Te Paepae o Aotea
1210	** Northern Health School
1607	* Bishop Edward Gaines Catholic School
1658	* Putaruru Primary School
1704	* Cargill Open Plan School
1708	* David Henry School
1968	* Strathmore School
1974	* Tainui Full Primary School
2035	* Tokoroa Central School
2037	* Tokoroa Intermediate
3295	* Blaketown School
3322	* Cobden School
3495	* Runanga School
1607	* Bishop Edward Gaines Catholic School
* 1658	* Putaruru Primary School

* HPSTA status relates principally to secondary schools. However, specialist secondary teachers of technology of years 7 and 8 students (historically known as manual teachers) are also eligible to receive the HPSTA where they're employed:

- in a technology host school, or
- at a school or centre that's entitled to receive the Priority Teacher Supply Allowance under the Primary Teachers' Collective Agreement, and this school is located in a territorial local authority area where all secondary schools have HPSTA status.

** Northern Health School became eligible on 18 April 2023, as a result of PPTA and Ministry of Education agreement.