

Learning Support Coordinator (LSC) Induction

Information for Learning Support Coordinators

An induction for Learning Support Coordinators (LSCs) is available to support schools who have an in-school LSC starting in 2026.

The induction is designed to support essential knowledge and skills for LSCs to perform effectively in the role and ensure nationally consistent practice.



What's Involved

Schools with a LSC starting in 2026 are encouraged to support their LSC to complete the induction.

Course 1 is available for all in-school LSCs and cluster-based LSCs to access. Course Two and Three will be available later during Term 1.

Each course includes three modules (approx. 30–45 minutes per module) and involves practical activities, reflection prompts, and tools to apply learning in your school context.



COURSE 1

February

Establishing Professional Identity and Purpose

- › **Welcome to the LSC induction** – overview and planning
- › **About the role** – responsibilities, skills, and support systems
- › **Professional identity** – values, beliefs, and ethical practice

COURSE 2

March

Foundations for Inclusive Practice

- › **Legal and system context** – key legislation and frameworks
- › **Cultural competency** – working in diverse communities
- › **School environment and system frameworks** – building networks and processes

COURSE 3

April

Embedding Practice and Leading Change

- › **Data and information systems** – ethical use and privacy
- › **Leadership and influence** – championing inclusive practices
- › **Completion and reflection** – consolidating learning and planning next steps

How to get access

Anyone with an Education Sector Login (ESL) can access the new induction course through the Ministry's [Education Learning Management System \(LMS\)](#).

- › Go to the Ministry's LMS webpage at training.education.govt.nz.
- › Login using your ESL. The induction courses are not available to guest users.
- › If you do not have an ESL, your Delegated Authoriser (DA) within your school can arrange this. [Further information about your ESL and DA](#).
- › Once logged in, open the learning programme tile 'Learning Support Coordinators' or search using keywords such as "LSC", "Learning Support", or "Induction".
- › If you are unable to log in or have forgotten your ESL password, please contact the Education Service Desk team on **0800 422 599** or at service.desk@education.govt.nz.

How to get support

- › Get in touch with the Ministry's Education Service Desk or Training Services team if you are not able to access induction courses via LMS.
- › Talk to your principal for role-related queries.
- › You can also get in touch with your local Ministry team if you require further guidance or support. Contact details can be found at [Regional offices - Ministry of Education](#).

More Information

- › [Learning Support Coordinators in Schools](#) includes detailed LSC information including the role description, skills matrix and other resources.

Questions and Answers

When do I need to complete the induction courses?

The three induction courses are being rolled out between February and April 2026.

Schools with an in-school LSC starting in 2026 are encouraged to support their new LSC to complete the induction when they start in the role.

Is the LSC induction compulsory?

Completing the induction is encouraged for new LSCs starting in 2026 to build capability and support nationally consistent practice. It will also be useful for cluster-based LSCs, principals employing LSCs, and other learning support staff. School leaders are encouraged to support LSCs to complete all three courses.

Can I save my progress and return later?

The modules are delivered via the Ministry's LMS and your progress will be saved, even if you are part way through a module. This enables the induction resources to fit around your schedule.

Will I receive a certificate of completion?

Yes - a downloadable and printable completion certificate will be available for each course.

Is there assessment around the induction modules?

The induction courses include short knowledge refreshes, scenario based decisions, reflective questions, checklists, and quick self checks. These are typical learning activities found in learning modules and not graded assessments. There is no pass rate specified.

How does the LSC induction benefit learners and whānau?

LSCs support students to get the right help earlier and make it easier for families to understand and access learning support at school.

The induction courses will equip LSCs with practical tools, ethical frameworks, and system knowledge to advocate for inclusive, mana enhancing practice and strengthen collaboration so that children and young peoples' needs are met in the classroom.

I'm a principal, what do I need to do?

We encourage you to provide time and space for your LSCs to complete the induction courses, meet regularly with them to check progress, and support workload adjustments as needed to enable success in the role.

I'm a current LSC who works in a cluster, can I access the LSC induction?

Anyone with an ESL can access the LSC induction resources via the Ministry's LMS. That includes all in-school LSCs, cluster-based LSCs, SENCOs, as well as other learning support staff, who may find it useful to understand the LSC role in more detail.

