



**Te Tāhuhu o
te Mātauranga**
Ministry of Education

Report: Draft Regulatory Impact Statement for the future of work-based learning

To:	Hon Penny Simmonds, Minister for Vocational Education		
Date:	19/03/2025	Deadline:	20/03/2025
Security Level:	In-Confidence	Priority:	Medium
From:	Katrina Sutich	Phone:	9(2)(a)
Drafter:	Ben Whitehouse	METIS No:	1344858

Why are we sending this to you?

- The Ministry's Regulatory Impact Statement (RIS) (attached) will accompany your Cabinet paper to the Social Outcomes Cabinet Committee on 9 April. This note provides you with a draft version for your information.

What action do we need, by when?

- Note the draft RIS which is intended to accompany the 9 April Cabinet paper on the future of work-based learning

Key facts, issues and questions

- The Ministry has developed a RIS to accompany your 9 April Cabinet paper on the future of work-based learning as required by Cabinet. This will need to accompany the draft Cabinet paper during the Ministerial consultation process as it will be provided to Cabinet.
- This RIS reflects the Ministry's analysis of the options and is currently a draft.
- The Ministry is continuing to refine the RIS and will provide a further draft to you when consultation begins on Friday 21 March

Alignment with Government priorities

1. This report aligns with Government priorities as part of the work programme to disestablish Te Pūkenga from 1 January 2026.

Cabinet requires a draft RIS to be attached to Cabinet papers for Ministerial consultation

2. Your Cabinet paper to the Social Outcomes Cabinet Committee on 9 April will begin consultation this Friday 21 March. It is a Cabinet Office requirement that a draft Regulatory Impact Statement must accompany Cabinet papers during Ministerial consultation.
3. The Ministry will continue to work on the draft version of the RIS that will accompany the Cabinet paper until Friday 21 March, at which point another version will be shared with you.

The RIS will be finalised following agency and Ministerial feedback

4. The attached RIS is still in draft, and the Ministry will continue to refine it over the coming days. It is also expected that there may be changes following feedback from agency and Ministerial consultation.

Next Steps

5. The Ministry will share a further draft of this RIS with you on Friday 21 March, to accompany the Ministerial consultation version of the Cabinet paper.

Annexes

The following are annexed to this paper:

- Annex 1: Draft Regulatory Impact Statement - Vocational education and training redesign - Work-based learning policy decisions [attached separately]

Recommended Actions

The Ministry of Education recommends you:

- a. **note** that the Regulatory Impact Statement is yet to undergo a final quality assurance so remains draft

Noted

- b. **Note** that we will provide a further draft to accompany the draft Cabinet paper on the future of work-based learning for Ministerial consultation

Noted

Proactive Release:

- c. **agree** that the Ministry of Education release this paper once it has been considered by you with any information needing to be withheld done so in line with the provisions of the Official Information Act 1982.

Agree / Disagree



Katrina Sutich

Sign out Title

Te Pou Kaupapahere

19/03/2025

Hon Penny Simmonds

Minister for Vocational Education

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